

ROUTING AND TRANSMITTAL SLIP

Date

1/22/86

TO: (Name, office symbol, room number, building, Agency/Post)		Initials	Date
1.	DD/P&M	ES	1/22
2.	DLOS seen ES	ES	1/23
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REMARKS

STAFF NOTES

may wish to see these prior to dissem as I have included much of what were his personal thoughts/comments. ES.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

Room No.—Bldg.
6S04

Chief, Policy Branch/PPG

Phone No.

5041-102

OPTIONAL FORM 41 (REV. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206

* U.S.G.P.O.: 1983-421-529/320

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17 January 1986

1. Focus on Polygraph

In the past year, considerable attention has been paid to polygraph programs throughout government. Perhaps the most notable action in this area was the signing of National Security Decision Directive-196 (NSDD-196) which mandated expanding the selected use of the polygraph in government agencies. The extent to which the polygraph will be applied is still being debated in many quarters. Various groups within the Executive Branch and on Capitol Hill have begun to address the problem. DoD is pressing ahead with implementation of its program which will not include lifestyle questions. Mr. Casey recently met with Secretaries Shultz and Weinberger on the polygraph issues. Mr. Shultz's position seems to have softened somewhat. At Mr. Casey's request we are preparing to brief, separately, Shultz and Weinberger on the CIA's polygraph program.

25X1 At CIA, the Inspector General has begun a study of our polygraph process. [] has been assigned full time to the inspection team which is tasked to produce a report by 30 April 1986. Polygraph Division continues to grow; the current class of new examiners is in the final stages of training, conducting polygraph examinations under close supervision, and will graduate on 31 January. []

2. Reorganization of the Office of Security

25X1 [] announced the anxiously awaited outline for the reorganization of the Office. The basic structure is to be in place effective 3 February. A wiring diagram is attached which

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25X1 details functional units down to the division level. [] emphasized that the reorganization does not indicate dissatisfaction with or criticism of the efforts or programs of the past. Rather, it is a response to the growth of the Office, the complexity of the issues we now face, and the emergence of security as a national policy issue. The new alignment will allow better management of the larger organization and will integrate many of our widely varied functions, simplifying their management. [] expressed his belief that simplification is the best organizational response to increased functional complexity.

A notable feature of the reorganization is the lack of principal deputies. The Group Chiefs will fill those roles to the extent necessary. Also of note is the assimilation of former policy and management functions not only into Administrative and Executive Staffs but, as appropriate, into line components within each Deputy Directorate.

This new alignment of policy and management functions, such as the addition of a Research and Analysis Staff on the personnel security (DD/PS) side, will enhance planning and facilitate a more proactive approach to security activities and how they should respond to changing challenges and environments. The Research and Analysis Staff is not mirrored on the technical security (DD/PTS) side as most research and analysis there is best handled at the Group level or below. Policy and support will, however, be handled at the Staff level (Policy and Support Staff) as well as the growing and important area of contracting (Contracts Staff). []

25X1 Other noteworthy features: [] wants to move forward aggressively in the area of ADP applications to OS functions. He would like to better highlight the DCI protective staff as a principal function. Also deserving increased attention are the counterintelligence and counterterrorism functions. The CI capabilities of the Office are being expanded. Regarding counterterrorism, one possibility is rotational assignments by OS careerists to CPN and/or DDI to provide operational and analytical experience in this area.

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C O N F I D E N T I A L

25X1

25X1

4. Quality Step Increase

25X1

received a Quality Step Increase from DO/SE Division in recognition of his sustained superior performance.

25X1

has received a Quality Step Increase in recognition of his sustained superior performance while assigned to the Security Support Division.

25X1

has received a Quality Step Increase in recognition of her sustained superior performance while assigned as a Security Escort.

25X1

5. Exceptional Accomplishment Award

25X1

has received an Exceptional Accomplishment Award in the amount of \$1,000 for her contributions while assigned to the Security Records Division.

25X1

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10. Position Available



From time to time the Office of Security is advised of employment opportunities in private industry and this data is normally posted on a bulletin board in our Personnel Management Staff as being of possible interest to individuals eligible for or thinking of retirement. The suggestion has been made that this information be made accessible to our officers in the field, and it is being

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done so

Security Chief or subordinate (depending on experience) in Tysons Corner area with a major company (name to be divulged if real interest shown) and the salary range is between \$38,000 and \$40,000. If interested, call Marv Gentile at 384-9206 for details.

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